

## **ARTICLE 39**

### **TERMINATION AND MODIFICATION AND COPIES OF AGREEMENT**

#### **PART A. TERMINATION AND MODIFICATION**

##### **Section 1.**

This Agreement shall continue in full force and effect until 11:59 p.m., September 30, 2005.

##### **Section 2.**

If either party desires to terminate this Agreement, it shall, during the month of March preceding the termination date, give written notice of termination. If neither party shall give such notice as hereinafter provided, or if each party giving notice of termination withdraws the same prior to termination date, this Agreement shall continue in effect from year to year thereafter subject to notice of termination by either party upon written notice during the month of March of such contract year. In the event that either party gives written notice of termination in the month of March in any calendar year subsequent to September 2005, this contract shall terminate on September 30 of that calendar year, unless extended by mutual agreement of the parties.

##### **Section 3. Notice of Termination or Modification.**

Notices shall be in writing and shall be sufficient if sent by certified mail addressed to the Office of the State Employer, if to Management, and to the President's attention, if to the Association.

#### **PART B. COPIES OF AGREEMENT**

The Employer shall provide all employees in the bargaining unit and all future employees hired into the bargaining unit during the life of this Agreement a copy of the Agreement.

Printing costs shall be paid by the Association.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be signed by their duly authorized representatives this \_\_\_ th day of June, 2004.

FOR THE MICHIGAN STATE  
POLICE TROOPERS ASSOCIATION

Michael L. Herendeen

John Sosa

FOR THE EMPLOYER:

David H. Fink

Colonel Tadarial Sturdivant

State of Michigan  
2003/4 Management Bargaining Team

David H. Fink  
Jan F. Miller  
Christine L. Cygan  
LtC. Thomas Miller  
Capt. Christopher Lewis  
Insp. Barry Getzen  
Insp. Karen Halliday  
Insp. Cheryl Strayhorn  
Karen M. Hagen

Michigan State Police Troopers Association  
2003/4 Bargaining Team

Sgt. Michael L. Herendeen  
Sgt. John Sosa  
Sgt. Richard M. Hale  
Tpr. Greg Campbell  
Tpr. Duane Hickok  
Tpr. Tim Permoda  
Tpr. Jeffery Smith